



Bring the Best Educators into your District

Frontline Recruiting & Hiring and Frontline Central

It's up to you to attract, engage and hire the best new employees for your school system. After all, teacher quality is one of the greatest factors influencing student success.

Frontline is here to help you find those spectacular educators — while saving you time, every step of the way.





Frontline Recruiting & Hiring

Our holistic solution to help you hire better employees faster includes:

Applicant Tracking with Proactive Recruiting

Don't wait for the best candidates to come to you. Proactively recruit from the largest active pool of K-12 job-seekers

- Reach tens of thousands of licensed educators who are in your state or interested in relocating
- Create automated recruiting campaigns to reach new candidates
- Send personalized messages to any candidates who meet your criteria
- Increase your online presence and attract more millennial educators
- Cast a wider net and attract the best applicants, even for hard-to-fill positions

Efficiently select and hire the best candidates — no paper required.

- Easily sort and filter to find the best candidates
- Ease communication with candidates
- Automate the hiring process, from collecting letters of recommendation to scheduling interviews
- Minimize risk and improve compliance

Prescreening Assessments

Refine your applicant pool and uncover great potential, without digging through mountains of paper.

- Identify top candidates with proven, EEOC-compliant tests
- Access pre-built interview questions specific to K-12 positions
- Ensure the best hire was made through post-hire performance surveys

Plus, **Frontline Recruiting & Hiring** integrates seamlessly with **Frontline Central**, our digital employee records management system, where you can complete the entire onboarding process online. By pairing these two solutions, your new employees have a great experience with your district from the moment they apply to a position, all the way through the hiring and onboarding processes.



Frontline Central

Manage the people without the paperwork.

- Electronically send out a packet of all new hire forms in advance
- Allow employees to complete and submit all forms online
- Gain visibility into which forms are completed or in progress, as well as when they are due
- Help new hires get right to work, rather than filling out a ton of paperwork on their first day
- Save time and improve efficiency by eliminating the paperwork

Attracting, recruiting, engaging, hiring and planning — it all comes together with **Frontline Recruiting & Hiring** and **Frontline Central**. Our solutions bring everything together to help you attract, hire and engage the highest-quality educators, for every position, without spending hours looking through resumes, calling candidates or struggling to find applicants.