

Public Sector Executive Recruitment

Providing school districts with recruiting services for superintendents, principals, administrators and finance directors



Why do more and more school districts use our firm to fill their most important executive positions?

- Guaranteed placements
- Trusted experts
- Competitive fixed fee

Industry leaders:

Our staff of professionals has been delivering executive talent to school districts, public and not-for-profit sectors for over 30 years. We are a national leader in executive recruitment for the public sector and public education.

Specialized knowledge:

We provide expert advice on a variety of issues such as position requirements, compensation and contract terms. In addition, our proprietary assessment tools greatly increase the potential of a proper match to your district.

We back it all with our guarantee which includes satisfactory placement for a fixed fee for up to two years.

What sets us apart?

- Seasoned professional consultants with government and public education experience and know-how
- One of the largest executive level, local government candidate databases in the nation
- Data-driven hiring process
- Commitment to diversity
- Superior process of vetting candidates

Our team of experienced, full-time consultants - based in strategically placed offices across the United States - leverages the firm's national candidate network and time-proven processes to deliver the highest level of service in the industry.

Helping school districts be more effective

Your district's success depends upon the caliber of your people! We deliver candidates that precisely "fit" your district through our validated candidate matching tools.

What makes Baker Tilly different in the executive recruiting industry?



Guaranteed success: With our Triple Guarantee, we help remove risk by providing a no-nonsense assurance to our clients. We remain with your recruitment for the originally quoted fixed fee (no matter how long it takes) to find the candidate just right for your district, and we back it all up with a two-year guarantee against voluntary resignation or termination for any reason.



Beyond the surface: A new administrator is a significant investment for a school district. We know the power of that statement and, therefore, work beyond the traditional candidate review process. With our proprietary behavioral assessment database, we dig deeper than prerequisite reference calls and resume review. Our assessment is designed to focus more deeply on the identified core competencies, leadership style and potential for success in your organization.



Proven results, customized strategies and efficiency: Recruitment decisions are serious ones. The key to a solid search firm is reputation and sound experience, coupled with an eye toward innovation and customization. Our consulting team delivers results through proven methods linked with out-of-the-box strategies for an affordable and competitive fixed fee, every time.

Contact our public sector executive recruitment team

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