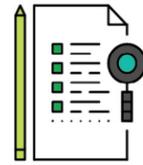


How we prepare K-12 leadership now, for tomorrow

Fiscal leadership — Experienced K-12 advisors working closely with you to develop comprehensive solutions driven by data and rooted in best practice—helping you win today and anticipate tomorrow. Together, we can foster K-12 leadership for the future.



Construction fund accounting — Providing business accounting support, including outsourced staffing when necessary. Our financial professionals are also highly skilled in financial statement review, accounting controls and GAAP & OMB



Internal audit — Independent and objective audit and consulting designed to add value to your organization. We are deeply versed in auditing and the review of internal controls for accounting, IT, cybersecurity, federal single audits, human capital, construction management, fraud, forensics and operations.



Financial services — Timely, independent, meaningful and actionable financial guidance for the K-12 industry. We help school and district leaders resolve financial issues and plan for a sustainable future. Furthermore, we understand that securities is a broad category which includes options when financing a capital project. Our team can assist your entity from the very beginning of a project to its completion and beyond.



Human capital — A comprehensive suite of human capital offerings. Our specialists can help lead you through organizational assessments, executive search, staffing and more. Furthermore, we will help align your current realities with your human capital goals for the future and help implement the processes necessary now, for tomorrow.



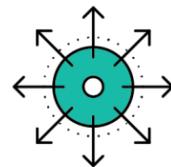
Operations assessment — A diverse set of management consultants, auditors and finance professionals ready to assess your operational current state and provide recommendations for an ideal future state. A comprehensive analysis conducted over a series of weeks, including interviews, focus groups and detailed research culminates in a recommendations report and, if requested, implementation and change management services.



Investment services — Assisting with one-time or ongoing investment practices and decision making. Our independence and objectivity allow us to focus on what is best for the client and the future.



Alternative service delivery — Providing the research, development and pursuit of beneficial alternative delivery plans. Well versed in shared services, among other tactics, our professionals can help modernize your operations and spur collaboration.



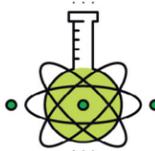
Procedural review — Procedural review and documentation throughout your organization. Whether you're looking for a management document or a desktop manual — we're here to support and meet your needs.



Policy development — Reviewing, developing and implementing policies, including facilitating adoption. Working together, across the organization, to ensure all financial, business, operational and IT policy needs are addressed. We help ensure all policies are aligned with industry best practice, federal, state and local requirements.



Research & analysis — Data scientists and research professionals ready to help your organization interpret, model and use data effectively to inform decision making. Whether financial, student achievement or otherwise—we're ready to empower you with sound, reliable research & analysis.



Training — Ready to assist with your training development and facilitation needs. Policy, procedure, operations or otherwise—we're experienced in creating and leading management and personnel trainings.



Ratings strategy — Assistance through the ratings process to help place you in the best position when seeking or maintaining a rating. We regularly work with multiple ratings agencies and are deeply knowledgeable about the various rating methodologies employed by the agencies.



Information technology — Consider an IT and cybersecurity risk assessment or system selection and ERP. Our services also extend through implementation with change management and internal audit support. Secure one of your most valuable assets—information—today.



Strategic alignment — Ready to help your organization align all of this work with your strategic plan, mission, vision and values. If it's a strategic plan you need—we facilitate that too. Baker Tilly will work with you in aligning finance, policy, operations, service, IT and human capital with your leadership's vision and strategy.



Baker Tilly US, LLP (Baker Tilly) is a leading advisory, tax and assurance firm whose specialized professionals guide clients through an ever-changing business world, helping them win now and anticipate tomorrow.

Our K-12 specialists across the firm, form a one-of-a-kind, full service education advisory group. Chances are—if you need it, we can provide it. Our professionals are passionate about ushering K-12 management, business and operations into tomorrow. From investments to financial, project management to internal audit to human capital—Baker Tilly is ready to be your Value Architect.™

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