



Built specifically for K-12 Human Resources

Talent, Compensation, Benefits
and Position Management

Too often, aspects of the HR function are dependent on finance-driven systems or paper processes. Frontline HRMS & Recruiting automates all that paper. Reclaim your time from tedious, manual tasks and instead focus on the higher-impact social and cultural parts of your job!



Align with Finance

Ensure budget *before* kicking off recruiting efforts by customizing workflows that cater to your ideal HR processes



Proactively Recruit

Gain the competitive edge to recruit, hire and onboard the outstanding talent your district deserves



Control HR Data

Inform precise workforce planning, organizational mapping, and position management with comprehensive real-time data



Streamline Data Management

Applicants and employees self-serve personal, benefit and credential information so data is always at peak freshness

But what about Finance & Payroll?

Don't fret! Frontline HRMS & Recruiting empowers your HR team with robust reporting, SQL query building, and the ability to integrate and map data with the Finance & Payroll system that best suits your business office needs.

Why Frontline?

Since our launch in 1998, Frontline has supported operational excellence in over 80,000 schools. Today, we are proud to offer HR professionals a solution that finally connects every single dot in the employee life cycle, from recruiting to retirement.

Stop *wasting time* on manual, paper-driven processes. Have *confidence* in your data.

And best of all, get back to the *human* side of Human Resources!



What are School HR Professionals saying?

"We've been working toward going completely paperless, and we felt Frontline was an answer to finish out that goal. I think we're going to be able to lose a lot of redundancy by going to Frontline."

Robert Whitman – Assistant Superintendent of Human and Student Resources, Willis ISD

"It's all in one piece and so it just absolutely has allowed us to make good use of taxpayer money as it relates to employees by being able to make sure that they spend the fruit of their work in doing what's right for onboarding."

Rick Rodriguez – Assistant Superintendent HR, Lubbock ISD