

Agriculture and Broadband Finance Bill

Border to border broadband grants: Appropriates \$40 million over the biennium.

Health and Human Services Bill

School-linked mental health: Leverages \$5 million federal mental health block grant dollars to increase funding for school-linked mental health programs and leverages federal funds to create a school-linked substance use disorder program.

Workforce and Business Development Finance and Policy Bill

Wage Theft Prevention Act: Makes several changes to the Wage Theft Protection Act including:

- Modifies requirements for the notice to be given to employees at the beginning of employment as follows:
 - allows the notice to be provided on or before the date an employer provides an employee with the employee's first earnings statement;
 - allows the notice to be either in writing or delivered electronically, instead of only in writing as is required under current law;
 - requires the notice to include any pay schedule or range of pay for an employee who is reasonably expected to move between job duties, classifications, and pay or benefit structures in their day-to-day duties; and
 - requires the notice to contain a checkbox to indicate whether a hiring employer is a staffing agency and space for a staffing agency to indicate the initial entity for which the employee will perform work.
- Provides that an employee's signature (written or electronic) on the notice constitutes acknowledgment of receipt of the notice and does not create a contract.
- Provides that the notice requirement is satisfied if the employee receives the required information through a collective bargaining agreement, employee handbook, offer letter, or a combination of those documents.
- Requires an employer to provide employees any changes to the information contained in the notice (in writing or electronically) by the date of the employee's next earnings statement following the date the changes take effect. The notice of changes does not require a signature by the employee and is satisfied if the changes to information are contained on the employee's next earnings statement.
- Provides that notice of changes is not required to an employee for discretionary pay.

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Labor and Industry Bill

Earned safe and sick time: Requires employers to allow employees to earn, at a minimum, one hour of paid ESS time for every 30 hours worked, up to at least 48 hours per year. Employees must be able to carry over at least 80 accrued hours of ESS time from year to year.

Essential Workers Emergency Leave Act: Requires an employer to provide up to 160 hours of emergency paid sick leave to an essential worker who is unable to work or telework due to a list of the qualifying COVID-19 related reasons and who is not being fully compensated by workers' compensation, unemployment benefits, or other state or federal benefits. Defines school employees as "essential worker" for purposes of the essential workers emergency leave act.

Tax Bill

Fundraising sales by or for nonprofit groups: Exempts from sales tax the sales made by school-associated student groups even when the money is recorded as part of school district revenues provided that:

Minnesota Property Taxpayer's Day: Establishes the Minnesota Property Taxpayer's Day which is an annual meeting to allow the public to provide input on proposed property tax levies for counties, cities with a population of at least 500, and school districts. The meeting must be held on the first Wednesday following the first Monday in December. The public must be allowed to participate in person or remotely. Counties must begin their meetings at 6:00 p.m., cities at 7:00 p.m., and school districts at 8:00 p.m. Each jurisdiction must allow the public to speak no later than 20 minutes after the start of the meeting. Information on how to participate in the meetings must be posted on each jurisdiction's website by November 10.

Workforce and Business Development Bill

Paid family leave: Establishes a state-run insurance program to partially reimburse lost wages for workers taking medical or family leave for up to 12 weeks per year for a worker's own serious health condition, and up to 12 weeks per year for care of a family member.