

Courage Under Fire

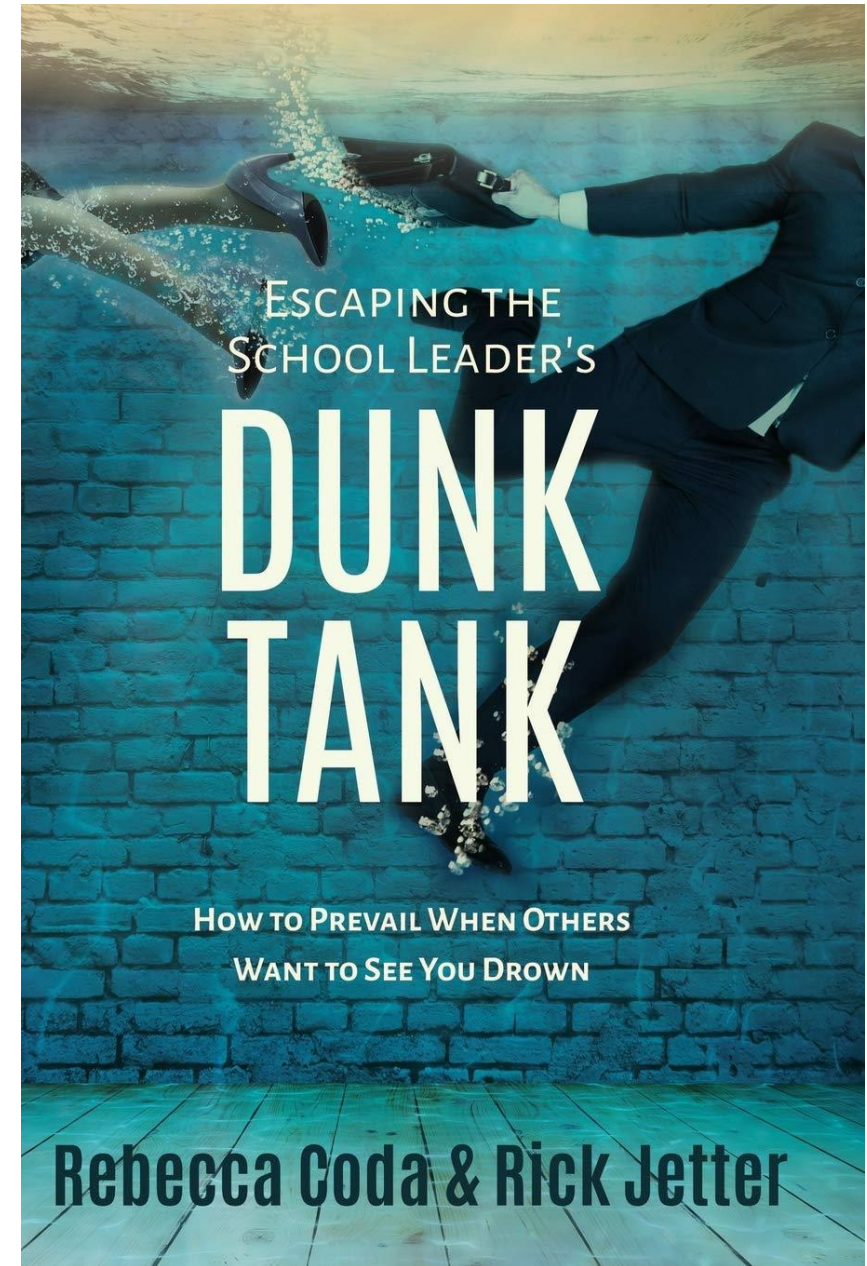
We have or will all have times where it feels like we are under "fire. This presentation is about surviving these circumstances and keeping your sanity at the same time.

Presentation by Daniel Ludvigson,
Superintendent



Escaping the Dunk Tank

- This presentation was inspired by this book.
- You can listen to a podcast about the book at this link: <https://www.principalcenter.com/rick-jetter-rebecca-coda-escaping-the-school-leaders-dunk-tank-how-to-prevail-when-others-want-you-to-drown/>





First and Foremost...

- 1. You will never make everyone happy, ever
- 2. Some people you will never make happy, even if you walk on water
- 3. Sometimes no matter what you do, it's wrong
- 4. Focus on what the right call is, you'll be better for it.



Pay Attention to our Gut

An important reminder, its often not even about you

Identify the Emotional Trigger

1. Jealousy
2. Revenge
3. Connectivity or Association
4. Skepticism & Validity
5. Discrimination, Racism, & Nepotism
6. Being Held Accountable
7. Entitlement
8. Ego and Power
9. Fear



Adversarial Tactics

- Creating Rumors
- Slowing Down the Organization
- Misusing Information
- Creating Paranoia
- Creating Silos
- Intentional Omission
- Working from the Inside
- Extending (& Bending)
- Professional Courtesy
- Nepotism
- Deflection

Recognizing Relational Connections

Understanding People Connections Can be Vital

- Like Attracts Like
- Failing to Meet Expectations
 1. Positive Aligned Relatedness
 2. Negative Aligned Relatedness
 3. Neutral Aligned Relatedness



Recognizing the Impact on You

- Overworking
- Perfectionism
- Seeking Revenge
- Martyrdom
- Advancement
- Self-Medicating
- Chronic Stress





Gathering Allies

- Seek Out Emotionally Intelligent People
- Build Trust
- Display Discernment
- Use Good Communication
- Accept Nepotism Exists
- Growing Connections

You Will Not Always Win

*Sometimes you need to
know when to move on*

1. Is it Worth it?
2. Can You Prevail?



Wrapping it Up

Daniel Ludvigson, Elementary
Principal & Superintendent

Daniel.Ludvigson@k12.nd.us

