

**Biographies – Great Start Cohort
October 2, 2022
9 am – 4 pm
Golf Villa C
Madden's on Gull Lake, Brainerd**

Tim Palmatier

General Counsel
Osseo Area Schools
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Tim Palmatier is currently serving as general counsel to the Osseo Area Schools. He was previously a partner with the law firm of Kennedy & Graven, Chartered. He has successfully represented numerous school districts throughout Minnesota in a variety of matters, including employment disputes, student discipline, discrimination and harassment claims, special education hearings, data practices and tort claims.

Mike Neubeck

Superintendent
Byron Public Schools
Mike.neubeck@byron.k12.mn.us
District Phone: 507-775-2383

Mike is in his second year as Superintendent of Byron Public Schools. His previous positions include administrative positions at high school and middle school levels in the districts of North St. Paul - Maplewood - Oakdale, Shakopee, and Mahtomedi. Before becoming the Superintendent of Byron, Mike was the principal for 11 years at Mahtomedi Middle School. He has made the move from White Bear Lake to Byron with his wife Peggy. They have 4 grown children and 2 grandchildren. Making the move from the Twin Cities to the more rural Byron made the transition to the superintendency that much more "interesting".

Mary Morem

Superintendent
Houston Public Schools
mary.morem@hsd294.us
District Phone: 507-896-5323

Mary is entering her 2nd year as a superintendent of Houston Public Schools and Minnesota Virtual Academy. Minnesota Virtual Academy is been an online learning platform celebrating 20 years. The district has several partnerships with colleges and

businesses. Mary is passionate about CTE and offering as many opportunities as she can to the entire state. She has been an elementary principal at Triton, middle and high school principal in Caledonia and middle school principal in Jackson. Mary has also taught all ages and coached many sports in Blooming Prairie and Austin. She is excited to network with all of the cohort members and help in any way she can.

Mark Raymond

Superintendent

Dassel-Cokato Schools

mark.raymond@dc.k12.mn.us

District Phone: 320-286-4100

Mr. Raymond's 28 year career in Education has been dedicated to the pursuit of educational excellence, currently as the Superintendent of schools for Dassel-Cokato Public Schools. He began his career as a High School Chemistry and Physics instructor and was selected as the Teacher of the Year for the State of MN by Sallie Mae in 1994. With 28 years' experience in a variety of educational roles: classroom instructor, athletics coach, FIRST robotics coach, building principal, Executive Director of Human Resources, Mr. Raymond is well versed in the changing world of education.

Mr. Raymond is 94' graduate of Winona State University where he received a Bachelor of Science degree in Chemistry and Physics. In 1997 he received his Master's in Education from the University of Minnesota. In addition, Mr. Raymond also holds a K12 Principal license and a Minnesota Superintendent Certificate.

David Engstrom

Superintendent

Robbinsdale Area Schools

david_engstrom@rdale.org

763-504-8000

David Engstrom is in his second year as superintendent of the Robbinsdale Area Schools. He grew up in Mountain Lake, Minnesota and taught at Champlin Park High School, but spent the previous 20 years in Colorado Spring School District 11 where he started as a teacher and ended as Deputy Superintendent.

Dave Webb

Retired Superintendent

South St. Paul Public Schools

dr.dave.webb@gmail.com

651-226-6318

Dave Webb recently retired after 12 years as the Superintendent for South St. Paul Public Schools. Dave's leadership is focused on collaborative team decision-making. His dissertation identified key leadership strategies that simplify the team decision-

making process, which he uses daily to coach leaders, teams and school boards. He has recently written a new book, Homerun Leadership, which serves as a guide to better, faster team decisions. Dave and his wife Julie have 4 kids and they currently live in Shoreview, Minnesota.

