

The Minnesota Association of School Administrators presents...



# The Great Start Cohort for new superintendents

Series of 5 Workshops • Various Locations • CEUs Awarded

The Minnesota Association of School Administrators (MASA) is committed to providing excellent professional development that will support you in your professional practice. As a member of the Great Start Cohort (GSC), you will have the opportunity to meet other new leaders, receive information from seasoned leaders, and develop practical skills designed to help you be successful in the first year of your new position. In addition to the five traditional workshops (linked to MASA conferences for travel and schedule ease), participants will also receive access to the GSC Online Toolbox and mobile app filled with supporting documents and videos on popular topics. Continuing Education Units (CEUs) will be granted for each session in the series. Whether you are an experienced administrator or are new to your leadership role, this workshop series is a wonderful opportunity to network with your colleagues and enhance your skills.

Great Start Cohort registration is available online, visit: [www.regonline.com/greatstart](http://www.regonline.com/greatstart). Please register by August 1, 2016.

**Cohort Fee:** Because of the generous support of Springsted Incorporated, we are able to offer the cohort for \$499 for all five sessions. Price includes continental breakfast, lunch and beverages for full day sessions. Funding for the Great Start Cohort also supports first-year superintendents' regional mentor-mentee relationships. Price will not be prorated for missed sessions. Participants may not register for individual sessions.

**You must be a MASA member to attend.** Visit [www.mnasa.org](http://www.mnasa.org) to learn about the membership options and benefits. You may also contact the MASA offices at (651) 645-6272.

**If you must cancel:** Program fees will be refunded if canceled by August 1, 2016, with a \$50 penalty. No refunds after that date. Lodging cancellations are the responsibility of the participant without exception.

\*Session topics are subject to change. Final agendas will be available no less than two weeks prior to each event. Remember your laptop or tablet as many sessions will be electronic. Dress is business casual.

"The relationships and connections were the most important pieces of my Great Start Cohort experience. I appreciated learning from new superintendents across the state, veteran superintendents who presented and shared their real life stories, and the MASA staff who are immersed in this work every day. This induction program for superintendents in some ways models what we know to be best practice for our teachers as well."

- Julie Critz, Alexandria

"The sessions were extremely helpful. The mark of a good professional development opportunity is the ability to return to my position and apply the learning. I found the information presented to be immediately applicable and timely to my work as a first year superintendent and I am grateful to have had the support. It also expanded my network of support and I will continue to rely on the colleagues I met."

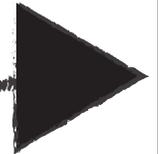
- Brian Gersich, Le Sueur-Henderson

"The Great Start Cohort met throughout the year to learn and prepare for legislative mandates and changes, as well as share leadership ideas and challenges. In addition, I have benefited from a strong mentorship program through MASA that offers regular meetings with colleagues in my region. It is great to work where people want you to succeed. It has taught me that this is also the kind of support and experience we need to provide our principals and teachers."

- Michael Carolan, Dover-Eyota

MASA's

# Great Start



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## SESSION INFORMATION\*

### August 10 Great Start Session I

Minneapolis Marriott NW, 7025 Northland Drive N, Brooklyn Park • 12:30 - 4:30 pm

Following the MDE Back-to-School Conference, our first session will help our new leaders kick-off the school year! Participants will be introduced to their professional network and explore the transition to their new role.

### October 2 Great Start Session II

Madden's on Gull Lake, 11266 Pine Beach Peninsula, Brainerd • 9 am - 4 pm

The second session will launch the 2016 MASA Fall Conference. The day-long workshop topics will include: community engagement, school and district finances, and employee discipline and discharge.

### November 16 Great Start Session III

Cragun's, 11000 Craguns Drive, Brainerd • 9 am - 4 pm

Our third session will give participants a head start for the 2016 CLM Conference, focusing on instructional leadership.

### January 11 Great Start Session IV

MASA Offices, 1884 Como Avenue, St. Paul • 9 am - 4 pm

Session four will precede the MSBA Winter Conference. During this session, participants will have a full day of presentations on human resources basics, contract negotiations, common liability issues and school finance.

### March 8 Great Start Session V

Minneapolis Marriott NW, 7025 Northland Drive N, Brooklyn Park • 9 am - 4 pm

The final session will help participants bring the school year to a close. School safety, strategic communications, relationship development and special education finance will be addressed. Our final presentation will teach participants how to reflect on their first year as administrators. The annual MASA/MASE Spring Conference will follow this session.

*Thank you to Springsted Incorporated for their year-long support of the MASA Great Start Cohort.*



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