MASA Region 7
Professional Development Seminar

JUNE 18-19, 2018
Region 7 Planning Session

- **Project Presenters:**
  Gregg Allen, Superintendent, Mesabi East School District
  Kevin Grover, Superintendent, International Falls Schools

- **Planning Committee:**
  Gregg Allen – Superintendent, Mesabi East School District
  Janey Blanchard – Chisholm Public Schools
  Bill Crandall – Two Harbors School District and Cook County
  Kerry Juntunen – Hermantown School District
Region 7 Planning Session

- MASA Region 7
- Two-day retreat
- 60 individuals from 18 schools from Region 7
- Each school was able to bring an administrative team
- Dr. Bruce Miles was the facilitator/consultant for leadership training and strategic planning for the region.
- The strategic planning process included reviewing districts' successes and issues.
- Regional Vision and a list of Priorities was created.
Region 7 Planning Session

Agenda

June 18

• 9:00 – 12:00   Vision and Priorities for Region 7
• 1:00 – 3:00      Leadership Session
• 5:00 - ?    Social Time

June 19

• 9:00 – 12:00   Individual District Team Time
# MASA Region 7 Leadership Retreat

**June 18, 2018 • 9:00 AM to Noon • AM Planning Session**

## Orientation
- Introductions — Region 7 leaders & Bruce Miles
- Rationale for this session: Brittany
- Goals for this session:
  - Regional Survey Summary

### ID Successes & Issues
- Break into small groups by matching cards
- Discuss what worked well & might be improved
- Large group: Hear back from small groups

### ID Vision for the Region
- Break into small groups by matching cards
- Vision & Priorities Worksheet — top half
- Large group: Prioritize possible improvements

### ID New Priorities
- Break into small groups by matching cards
- Vision & Priorities Worksheet — bottom half
- Large group: Prioritize possible improvements

### Benchmark New Priorities
- Break into small groups by matching cards
- Benchmark Worksheet
- Large group: Prioritize possible improvements

## Next Steps
- Types of Work

## Closure
- Please fill out the attached session evaluation.
Region 7 – AM to Noon Work Session
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In five years, Region 7 will have developed, delivered, & be recognized for...
  • Regional mental health treatment center with outpatient services (30)
  • Access to mental health services region-wide (21)
  • Region-wide professional development (15)
  • 2 – 3 academy high schools & collaborate w/ K-8 community schools (13)
  • Consistent calendar & bell schedules (12)
  • MTSS fully implemented (11)

Desired near-term Priorities
1) Regional mental health treatment center: Meetings w/ legislature, county, superintendents (27)
2) Shared PD across the region – Common days & themes (24)
3) Unified lobbying efforts at Capital for funds for mental health, safety, etc. (21)
4) MTSS regional training / workshops: Yearly implementation training & ongoing collaboration (17)
Region 7 – Afternoon Leadership Session
Region 7 – Afternoon Leadership Session

MASA Region 7 Leadership Retreat
June 18, 2018 • 1:00 to 3:00 PM • PM Leadership Session

How Do Effective Leaders Persevere in Difficult Times?

Orientation
• Goals for this session:
  1. Identify typical & exceptional problems faced by this group as leaders
  2. Review best practice research & tools that leaders can apply
  3. Evaluate this session
• Small group work: ID typical & exceptional problems on post-it notes
• Discussion

Applied Research
• 5 Ways Leaders Get Through Tough Times
• The Ability to Persevere Can Be The Key to Success
• 7 Things Mentally Strong People Never Do
• Discussion

Decision-Making Strategies & Tools
• How to conduct an outcome diagnosis
• Identification of Vision & Priorities
• How to breathe new life into new initiatives
• 30,000’ view of initiatives
• Small group work: ID which tools might be of use.

Emotional Intelligence for Leaders
• Qualities of a successful Leader
• Simple Steps to Increase Your EQ
• EQ – What Really Matters?
• Discussion

Session #2 Evaluation
(Attached)
Social Time – (5:00 pm to ?)
Thank You to the Following Organizations:

- Arrowhead Regional Computer Consortium (Hosted the fiscal responsibilities)
- Northeast Service Cooperative (Provided additional funding)
- Minnesota Association of School Administrators (Regional Professional Development Grant)