

# What is the P.A.T.?

The job of leadership in public school systems is very complex and leaders might encounter difficult situations such as issues with personnel, parents, communities or school boards. MASA wants to provide our members with as much assistance as possible. Therefore, in addition to the MASA legal support services, we have created the Professional Assistance Team (P.A.T.).

The Professional Assistance Team is made up of five individuals who have a wealth of experience in operating schools. The P.A.T. will use their experience to help their colleagues when they need consultation and/or advice if they run into a difficult situation. Each member has promised to treat every contact with confidentiality. The only case in which information may be shared is in the event that a situation is complex enough that a member may require legal assistance, and will be directed to the MASA Executive Director.

*MASA members are encouraged to contact any member of the P.A.T. directly for assistance or expertise!*



*The mission of the MASA Foundation is to enhance the leadership development of education administrators, to encourage and support individuals in careers in teaching or educational administration, to enhance the role and image of educational administrators, and to conduct research and provide information to policymakers and public at large. We know district administrators today often face difficult people, daunting situations and tough decisions with limited resources for effective support and coaching. We believe the P.A.T program directly supports our mission of leadership development and individual support by meeting the immediate need of our MASA members to confidentially discuss issues, seek advice, and receive valuable coaching from experienced and trusted MASA colleagues. The MASA Foundation is proud to sponsor the P.A.T. program and hopes MASA members will take advantage of this resource whenever the need arises.*

Minnesota Association

Our Common Agenda:



—Children—  
of School Administrators

Minnesota Association of  
School Administrators (MASA)...

## 2019 - 2020

## P.rofessional

## A.ssistance

## T.eam



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The P.A.T. is sponsored by



The MASA Foundation

# Meet the 2019 - 2020 **P.A.T.** Members



**Deb Henton**

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*Deb Henton has served as Superintendent of North Branch Area Public Schools since 2007. In her career, she has served as a teacher, assistant principal, high school principal, executive director of alternative learning programs, and chief of staff.*



**Jerry Nesland**

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*Jerry Nesland has served many years as superintendent of schools, most notably at New York Mills School District. Since his retirement, Jerry has served various assignments at the Northwest Service Cooperative, Menahga and Mahnomon. He currently serves as the Executive Director of the Freshwater Education District.*

## Examples of services the **P.A.T.** provides:

- Answers to questions regarding your role as a superintendent or central office leader
- Advice on how to handle specific situations involving the community, school board(s), employees, students, and operational situations
- Communication situations

*The P.A.T. will always maintain confidentiality when working with our members.*



**Jeff Olson**

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*Jeff Olson retired as Superintendent of Saint Peter Public Schools. He has more than 30 years of experience as a teacher, coach, curriculum director, principal and superintendent in public education. Jeff now serves as an education consultant.*



**Patty Phillips**

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*Patty Phillips has experience as a Principal, Curriculum Director and Superintendent of the Virginia Minnesota Public Schools. Prior to her retirement, she served as Superintendent of the North St. Paul-Maplewood-Oakdale Schools in the Twin Cities area.*



**Gary Prest**

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*Gary has spent more than 38 years in education including a variety of administration roles. He retired as superintendent of the Bloomington Public Schools. Gary currently serves at the University of Minnesota as the Director of the Administrative Licensure Program, Coordinator of the Education, Policy and Leadership Program and Co-director of the Urban Leadership Academy.*

*As advocates of a world class education for Minnesota's children, MASA's members serve as the leading voice for public education, shape and influence the State and Federal education agenda, and empower leaders through high quality professional development, services and support.*