

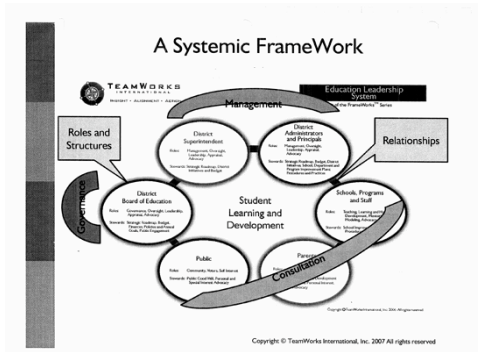
Elements of High Performance Boards

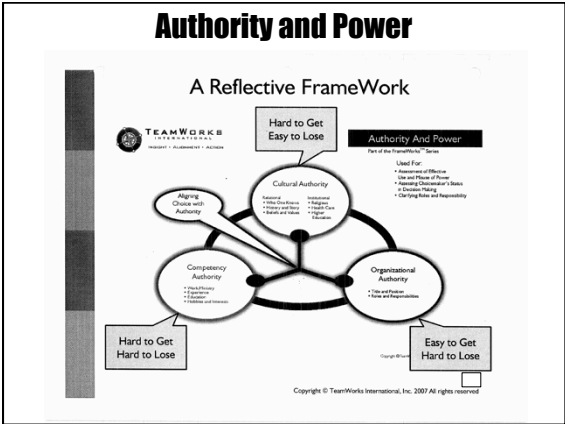
Insights from:
Houston and Eadie
Hoyle, Bjork Collier, Glass
Childress, Elmore, Grossman, Johnson
Cheesebrow
McAdams
Cavver

History Lesson: Old Deluder Satan Act 1647

- America has always had a strong link between community and schools
- Political dynamics between board and chief executive is essential to effective leadership

Educational Leadership System



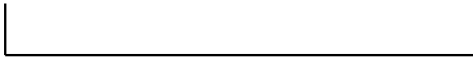


Governing a School District Means . . .

Making judgements and decisions that, on a continuous basis, determine where the district is headed over the long run, what the district is right now, and how well the district is performing – educationally, administratively and financially

- School Board Governance Functions**
- Connection to Public
 - Public Input Source
 - Delegation to CEO
 - Delegation to Chair
 - Policy Making
 - Action Approval
 - Monitor Performance
 - Board Advisory
 - Board Holism

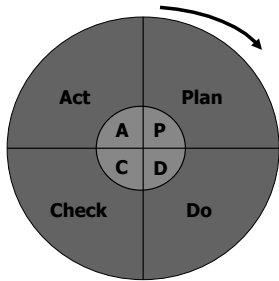
School Board/Administration Continuum



Governance

Management

Effective School Board Through Continuous Improvement Process



Governance Design Process

Developing...

- ...people on the board
- ...board governing mission
- ...board's structure

Three Key Questions:

- Where is our district going
- What is our district right now?
- How is our district doing?
- ...and
- How is leadership aligned to decision making and judgements?

Constant Opportunities

- Educational success mandate
- Limited resources
- Action now
- Extensive educational noise
- Busy world

Numerous CEO Hats

- Cheerleader
- Supporter
- Advisor
- Teacher
- Leader
- Student
- Go-fer
- Sanitation Engineer
- Dealer

Constant Reminder:

**SEEK FIRST TO UNDERSTAND,
THEN TO BE UNDERSTOOD**

Covey
